

Office of Director School Education (Secondary) Punjab, Complex
Punjab School Education Board, Block-E, Phase-8, SAS Nagar.
(Establishment-3 Branch)

202648734
30/3/2026
m-5

Order No. DPISE-EST30CC(CWP)/65/2025-ESTABLISHMENT-3-1014264

Date: 20-03-2026

Tajinder Kaur, aged about 43 W/o Sh. Balwinder Singh, resident of Shere Punjab Gym, Near Kesar Cinema, GT Road, Dinanagar, District Gurdaspur, Punjab-144004 having (Aadhar No. 891336696690), Mob. No.8699062903.and 22 others filed Civil Writ Petition No. 23130 of 2025 in the Hon'ble Punjab and Haryana High Court directing the respondents to Issue a Writ in the nature of mandamus directing the respondents to grant the Statutory pay scale to the petitioners as per 2009 Rules Annexure P-5 i.e. Rs. 10300-34800 Grade Pay of Rs.5000/-later on Grade Pay increased to 10300-34800+ Grade Pay vide letter dated 27.02.2012 Annexure P-6 from entry into service along with arrears at interest rate of 12% thereon (the petitioners demand 6th Pay scale/Commission of Punjab State Government) and with a further prayer that issue a writ in nature of Mandamus directing the Respondents to take into account the statutory pay scale of Rs. 10300-34800 Grade Pay of Rs.5000/-later on Grade Pay increased to 10300-34800 + Grade Pay vide letter dated 27.02.2012 Annexure P-6 with Future Pay Revisions. The Hon'ble Punjab and Haryana High court disposed of the writ petition vide order dated 09.09.2025. The operative portion of the order is as below:-

"Needless to observe that the respondent No.2 shall pass a speaking and well reasoned order in the light of the above referred judgments as well as relevant rules/instructions and in case, it is found that the petitioners are entitled to relief claimed in the representation, consequently, all benefits may also be released to the petitioners within a period of one month, thereafter, along with interest.."

Draw

I have examined the representation dated 02-08-2025 and the claim raised by the petitioners during personal hearing and has also considered the order of Hon'ble Court in CWP No. 15896 of 2023 titled as Saurabh Sharma and others vs. State of Punjab and another in which it was held that all candidates appointed under the same recruitment process are entitled to equal pay as per the

016 : as regardless of actual appointment date in terms of which the present Petition has been disposed of. The relevant portion of the judgment in CWP No. 15896 of 2023 followed in Saurabh Sharma's case is as under :-

"At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest."

The services of petitioners are governed by "The Punjab Educational (Teaching Cadre) Group C Service Rules, 2018." Rule 5 of the said rules provide that, "The members of the Service shall be entitled to such scales of pay as may be authorized by the Department of Finance from time to time. Accordingly, the approval is hereby accorded to fix the pay of the petitioners as per the above mentioned 2018 Rules. Further, according to the Punjab Civil Services (Revised Pay) Rules, 2021 notified by the State of Punjab vide notification No. 09/01/2021-SFP1/671 dated 05.07.2021, these pay scales are not applicable to employees recruited on or after 17.07.2020. The relevant part of the said rules is reproduced

"(2) They shall not apply to the- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha on or after 17.07.2020, on whom pay scales on the pattern of the Government of India are applicable."

As per above provision made in the rules the pay scales as per 6th Punjab Pay Commission are not applicable to the petitioners in this case.

Subsequently, in compliance of the orders of the Hon'ble High Court in matters related to Saurabh Sharma's case, Department of Finance, Punjab has issued instruction dated 05.01.2026, wherein it has been decided to grant the pay scales to the petitioners/employees which are more beneficial to them. The relevant part of the instruction dated 05.01.2026 is reproduced here under:

07/01/2026

5. Decision of Government

5.1 After examination, the Government has decided that re-fixation of pay in cases decided on the basis of the judgment in Saurabh Sharma & Ors. vs. State of Punjab & Ors. shall be undertaken as under:

A. Cases where Departmental Pay Scale is Lower than 7th CPC Pay Scale

ed by the competent authority, i.e., the Department of Finance, Punjab, the pay of the petitioners be re-fixed strictly as per instructions contained in para 5 of the said instructions dated 05.01.2026.

Keshav Goyal, PCS
Director School Education (Secondary)
Punjab

Lndst. No. Even / 2026 84 844-46

dated: 27/03/2026

A copy of the above is sent to the following for information and necessary action:-

- ✓ Secretary to Government of Punjab, Department of School Education (Education-5 Branch), Civil Secretariat (II, Sector-9), Chandigarh.
2. Concerned District Education Officers (SE) and (EE) to fix the pay of the petitioner's after getting it verified from the Section Officer/DCFA and send the report to this directorate.
- .. Concerned Petitioners as per List mentioned in CWP.

Keshav Goyal
27/03/26
Assistant Director (Establishment-3)
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ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-1/1()2026/ 1057

ਮਿਤੀ 30.03.2026

01/04/26

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਪੱਤਰ ਵਿਚ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਸਪੀਕਿੰਗ ਆਰਡਰ ਨੋਟ ਕਰਾਏ ਜਾਣ ਅਤੇ ਰਿਪੋਰਟ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

Keshav Goyal
ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)
ਬਠਿੰਡਾ
01/04/26