

OFFICE OF DIRECTORATE OF SCHOOL EDUCATION (SECONDARY)
PUNJAB, SAS NAGAR
(Establishment-I Branch)

Speaking order

Order No. 1002391 Estt-1(3)/ 2026102542 - 44
Dated, SAS Nagar: 20.04.2026 / 22.04.2026

1.0 Hentant Bhatt aged 46 years S/o Purn Chand, R/o #234, DM Colony, Sector 38, West Chandigarh had filed a CWP No 26949 of 2025 for issuance of writ of Mandamus for directing the respondents to issue corrigendum to appointment letters of the petitioners or otherwise issue appropriate orders for giving the notional benefit of service to the petitioners from 19.07.2016 with the benefit of pay fixation, grant of increments and seniority, based upon merit position of the petitioners on the basis of Circular letter dated 18.01.2016 (Annexure P-9), issued by the respondent- Director.

2. The Hon'ble Punjab & Haryana High Court disposed of the above Writ Petition vide order dated 10.09.25. The operative portion of the order is reproduced as below -

"3. I have heard learned counsel for the parties and perused the record carefully.

6. At this stage, the present writ petition is disposed off with a direction to respondent No. 2 to decide the demand notice dated 01.01.2025 (Annexure P-10) by passing a speaking and well reasoned order within a period of 04 months from the date of receipt of a certified copy of this order.

7. In case, the petitioners are found entitled to any relief claimed in the aforesaid demand notice, the same shall be released to them forthwith.

8. While passing the order, the respondent No. 2 shall also take into consideration the instructions (Annexure P-9) as well.

9. Disposed of in the aforesaid terms."

3. In order to decide the claim of the petitioner in due compliance with the above said directions of the Hon'ble Punjab & Haryana High Court, the contents of legal notice dated 01.01.25 (Annexure P-10) have been perused in the light of rules and instructions issued by the department time to time. In the said legal notice, the petitioner has asserted that the petitioner had applied as per the advertisement issued in the year 2015. The petitioner has asserted that he was issued appointment letter in September 2019. He has also asserted that he is entitled to be given notional benefit of fixation of pay and other consequential benefits from

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19.07.2016, when the appointment letters were issued to the selected candidates for the post of Lecturer, in pursuance to the recruitment of Lecturers. The petitioner submitted that the office of DPI(SE), Punjab had already issued exhaustive instructions dated 18.01.2016 (Annexure P-9), where on account of delay in conversion of vacancy lying vacant, due to non-availability of eligible candidates, the issuance of appointment letters to the Scheduled Caste Candidates (candidates of reserve category) should be issued with notional benefits.

4 In compliance of the directions of the Hon'ble Punjab & Haryana High Court and facts mentioned in the legal notice, the contents of instructions dated 18.01.2016 (Annexure P-9) issued by DPI (SE), Punjab have been perused. While analysing the instructions dated 18.01.2016, it has been found that the said instructions are only pertaining to the advertisements issued by the Department of Education in the year 2006, while the petitioner had applied as per the advertisement issued in the year 2015. However, the instructions dated 18.01.2016 were issued by the DPI (SE), Punjab with regard to the benefits of notional pay fixation to be given to all such Masters/Mistresses, who were issued delayed appointment pursuant to various advertisements issued in the year 2006.

5. Conclusively, in the view of facts and circumstances mentioned above, the claim of the petitioner is hereby rejected because both the advertisements were issued at different periods of time. The letter dated 18.01.2016 was issued by the O/o DPI (SE), Punjab specifically with regard to the advertisements issued in the year 2006 whereas the petitioner's advertisement was issued in the year 2015. Henceforth, in view of the above analogy, the claim of the petitioner is not sustainable and is hereby rejected.

Ordered Accordingly.

Keshav Goyal P.C.S
Director School Education (Secondary), Punjab

Endst-even 2026109543-44

Dated 22.04.2026

A copy of above is sent to following for information and take necessary action. -

1. District Education officer (S.E) Punjab.

2. Concerned petitioner. ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-6/1()2026/ 1968

Assistant Director School Education

24.4.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬੰਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਪੱਤਰ ਵਿਚ ਸੰਬੰਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਸਪੀਕਿੰਗ ਆਰਡਰ ਨੋਟ ਕਰਾਏ ਜਾਣ ਅਤੇ ਰਿਪੋਰਟ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)

ਬਠਿੰਡਾ