

Order No E- 1028150/Services-3 (1)  
Dated- 21-04-2026

m-6  
202658827  
21/4/2026

Order

1.0 Sh. Daljit Piara, age 60 years, Retired Principal S/o Tara Singh, R/o H. No.723, Milap Nagar, Near Manav Chowk, Ambala City- 134003, Aadhar Card No. 208977869810, Mb. No. 9417605035 and 118 others filed Civil Writ Petition No. 21250 of 2025 in the Hon'ble Punjab and Haryana High Court with the prayer for issuance of an appropriate writ, order or direction especially in the nature of Mandamus directing the respondents to step up the pay of the petitioners at par with their juniors i.e. Respondent No. 4, in view of the instructions dated 14.3.2017 (P-7) vide which it has been decided to step up the pay of general category employees from the date when the junior employees belonging to reserve category was promoted and the pay shall be stepped up in the revised pay structure as that of the junior, as Principal in PES Group A (School & Inspection Cadre) as granted to the similar situated employees vide order dated 16.08.2022 (P-10) and the petitioners may also be granted all arrears of pay and other consequential benefits with interest @ 12% p.a.

That the Hon'ble High Court disposed of this Writ Petition vide order dated 28.07.2025. The relevant part of order dated 28.07.2025 is reproduced as under:-

*" In view of the above and without commenting upon the merits of the case. this petition is hereby disposed of with a direction to the respondents to decide the legal notice dated 06.02.2025, within a period of 6 months, taking note of the aforesaid Instructions and order dated 16.08.2022, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon. "*

2.0 And whereas, in compliance of the above orders of the Hon'ble Court, an opportunity of personal hearing was granted to all the petitioners by the Director of School Education(Secondary), Punjab through video conferencing on 16.04.2026. That the contents of legal notice dated 06.02.2024(Annexure-P-12) and facts put up by the petitioners during personal hearing, have been perused on the basis of record provided by the concerned District Education Officers as well as on the basis of instructions issued by the Government from time to time.

3.0 That it is pertinent to mention here that the Hon'ble High Court was pleased to pass the orders on 27.02.2023 in Civil Writ Petition 412 of 2016. The relevant part of the said orders is reproduced as under:-

*"5. Keeping in view the aforesaid facts, the writ petitions are disposed of with a direction to the respondents to finalise the seniority list of the lecturers within a period of 3 months from the date of finalizing the seniority of the Masters Cadre.*

*6. Till then, the State may continue with the promotions, however, the same shall be subject to the result of the fresh seniority list which is in the process of consideration. The fresh seniority list shall be prepared and finalized after granting an opportunity to all the employees concerned to file objections. Till then, no reversion pursuant to the seniority list dated 20.11.2015 shall be made by the concerned authority.*

7. All the pending miscellaneous applications, if any, are also disposed of."

In order to comply with the said orders the seniority list has been revised on dated 13.11.2025 and as per the revised seniority list, the seniority number of all the petitioners and the concerned respondents are as follows:-

Sr No	Name	Seniority no as on 13-11-2025
1.	Daljit Piara	2870
2.	Sarabjeet Kaur	1373
3.	Sandeep Kumar	1426
4.	Sanjeev Kumar Saddi	1488
5.	Munish	1490
6.	Pankaj Sethi	2252
7.	Sarabjit Singh	2286
8.	Satvinder Singh Sidhu	1880
9.	Anita Singla	2010
10.	Rajinder Kaur	2304
11.	Bindu Sood	2316
12.	Lalita Sharma	3286
13.	Paramjit Kaur	3484
14.	Nahar Singh	3485
15.	Santosh Gakhar	3488
16.	Surinder Pat	3489
17.	Parvinder Singh	3491
18.	Sanjiv Kumar Sharma	3492
19.	Shubhra Gupta	3535
20.	Punita Sharma	2699

	Rajeev Kapoor	3499
22.	Dharmender Raina	3504
23.	Rashmi Puri	3505
24.	Samta	3506
25.	Vandana Rani	3509
26.	Harvinder Rooprai	2711
27.	Vishwakirat Kaur Kahlon	2714
28.	Anu Bahia Bajaj	3501
29.	Ruchi Ahuja	3513
30.	Mandeep Kaur Antall	3514
31.	Jagdish Kaur	3515
32.	Anurag	3557
33.	Harjot Kaur	2720
34.	Rajinder Kant	3518
35.	Seema Rani	2722
36.	Monika Bhutani	3522
37.	Indu	3258
38.	Satwant Kaur	3527
39.	Meena Gupta	3528
40.	Dimple Aggarwal	3529
41.	Hardeep Kaur	3530
42.	Indu Bala	2734
43.	Tejinder Kaur	2738
44.	Bindu Puri	3538
45.	Lalita Rani	3551
46.	Gurdeep Singh Sidhu	3543
47.	Gurcharan Singh	3582
48.	Puja Trehan	2750
49.	Balwinder Singh	3550
50.	RavinderKaur	3554
51.	Rooma Rani	3555
52.	Balwinder Singh	3594
53.	Rupinder Kaur Hans	2758
54.	Ranju Biata	3564
55.	Maninder Kaur	3561
56.	Sarabjeet Singh	2764
57.	Rajinder Pal Singh	2765
58.	Dyal Singh	2767
59.	Aradhana	3570
60.	Geeta Arora	3572
61.	Naresh Kumar	3574
62.	Iqbal Singh	3575
63.	Ravinder Kumar	3577

64.	Gurdeep Singh	2893
65.	Parkash Joshi	2782
66.	Rakesh Kumar	3583
67.	Ram Lal	2784
68.	Khem Raj	3624
69.	Poonam Kumari	2788
70.	Rajesh Kumar	3629
71.	Neeraj Kumar Verma	3592
72.	Japinder Kumar	3594
73.	Varinder Singh	2796
74.	Satish Kumar	2798
75.	Amardeep Singh	3606
76.	Bharti Nanda	3653
77.	Jasjit Kaur Billing	3612
78.	Gurbir Kaur	3658
79.	Ramandeep	2816
80.	Alka Rani	2817
81.	Suman Lata	3617
82.	Manpreet Kaur	2811
83.	Surinder Kaur	3621
84.	Jasvir Kaur	3651
85.	Kamaldeep	3675
86.	Ruchi Mangla	4163
87.	Bhupinder Kaur Rai	2834
88.	Jyoti Sharma	2835
89.	Perminder Flora	3634
90.	Meenu Gupta	3538
91.	Jiwan Jyoti Chawla	3638
92.	Paramjit Kaur	3643
93.	Mahesh Kumar	3647
94.	Balwinder Singh	3556
95.	Ravinder Kaur	3651
96.	Kamlesh Rani	3652
97.	Harish Bansal	2856
98.	Narinder Kaur	2857
99.	Paramjit Kaur	2846
100.	Rajesh Pal	3663
101.	Gurdeep Kumar Sharma	3665
102.	Sunil Kumar	3667
103.	Manjit Singh	3668
104.	Kanwarpreet Singh	3671
105.	Rajesh Kumar Jain	3672
106.	Rajesh Kumar	2873

107.	Rakesh Kumar Sood	3673
108.	Sushil Kumar	3680
109.	Sudhir Kumar	2883
110.	Sukhdev Lal	3686
111.	Jagdev Singh	3732
112.	Ravi Kant	2889
113.	Krishan Kumar	3691
114.	Rajinder Singh	3692
115.	Taj Singh	3693
116.	Gurdip Singh	3694
117.	Ashok Kumar	4173
118.	Dalbir Singh	3656
119.	Jaswinder Singh	3677
	<b>Manjeet Kaur</b>	<b>514 (Respondent No.4)</b>

As per the available record, the claim of all the petitioners is not maintainable for the benefit of step-up in their pay as per the rules as the seniority number of the concerned respondent No.4 is 514 which is significantly earlier than that of petitioners.

In the light of above facts, the claim of the petitioners through their legal notice regarding grant of step-up their pay, is hereby rejected.

With this order, the directions of the Hon'ble High Court in Civil Writ Petition No.21250 of 2025 has been duly complied with.

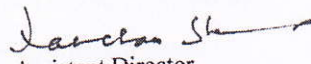
**These orders are issued after the approval of the competent authority.**

**Keshav Goyal, P.C.S**  
**Director School Education (Secondary), Punjab**

Endorsement no. As above 108215-17 Dated; S.A.S Nagar: 21.04.2026

A copy of speaking order is forwarded to the following for information and necessary action:-

1. Accountant General Punjab.
2. Registrar, Punjab & Haryana High Court Chandigarh:
3. O/o Secretary School Education (Education-4 Branch).
4. All concerned District Education officer (SE) is directed to serve the copies of this speaking order to the concerned petitioners (list enclosed) under intimation to this office.
5. All the concerned petitioners(as per list).

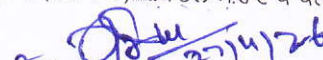
  
Assistant Director

**ਦਫਤਰ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ) ਬਠਿੰਡਾ**

ਪਿਠ ਅੰਕਣ ਨੰ ਅ-6/1(1)2026/ 1971

ਮਿਤੀ : 27.04.26

ਉਕਤ ਦਾ ਉਤਾਰਾ ਸਬੰਧਤ ਸਕੂਲਾਂ ਦੇ ਪ੍ਰਿੰਸੀਪਲਜ਼ ( ਮੈਰੀਟੋਰੀਅਸ, ਵਿਰਕ ਕਲਾਂ , ਮਹਿਰਾਜ (ਲੜਕੀਆਂ) ਸ.ਮਾਡਲ ਸਕੂਲਾਂ ਦੇ ਕਲਾਂ) ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ ।

  
ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)  
ਬਠਿੰਡਾ ।