

2025-133498
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m/b

DIRECTORATE OF SCHOOL EDUCATION (SECONDARY) PUNJAB
Punjab School Education Board Complex, S.A.S. Nagar
(Email- adsadpi@punjabeducation.gov.in)
(Establishment-2 Branch)

Order No. (858292) Estt-2 (4)
Dated, SAS Nagar : 11.09.2025

Speaking Orders

- 1.0 Smt. Sunita, Math Mistress (Now Retired), Smt. Balwinder Kaur, D.P.E (Now Retired), Smt. Sukhjit Kaur Sidhu, Lecturer English (Now Retired) and Sh. Gurbakhsh Singh, Math Master (Now Retired) were working in Education Department, Punjab filed Civil Writ Petition No. 9485 of 2018 praying for quashing the impugned order dated 08.08.2014 (P-5); impugned letter dated 30.03.2016 (P-6); impugned letter dated 12.07.2017 (P-9) and letter dated 08.11.2017 (P-10) and further direct the authorities to fix the salary of petitioners as per clause 16 of original appointment letter dated 16.06.2014 over and above the candidates lower in merit to petitioners and further to pay them arrears with all other consequential benefits by treating them in service from the date to which candidates lower in merit to petitioners were appointed.
- 2.0 The Hon'ble Punjab and Haryana High Court disposed of the writ petition No. 9485 of 2018 on 17.02.2025. The relevant part of order dated 17.02.2025 passed by the Hon'ble High Court is produced as under:-

"The aforesaid facts having been brought out, during the course of hearing, learned state counsel, on instructions, states that the matter will be re-visited in light of the aforesaid facts and decision shall be taken thereon with regard to the claim of petitioner, within a period of six months, uninfluenced by the orders/letters impugned in the present case, which this court has no reason to believe the authorities would not address in a just, fair and reasonable manner.

The aforesaid satisfies the learned counsel for petitioner.

The matter stands disposed of accordingly and if the petitioners are found entitled, grant the benefit forthwith. Needless to say if the orders are adverse to their interest, the same may be passed after granting opportunity of hearing to them and shall contain reasons, whereupon they shall be free to seek legal redress thereupon."

- 3.0 In due compliance of order dated 17.02.2025 passed by the Hon'ble High Court the matter was reconsidered and further all the petitioners were heard by affording them an opportunity of personal hearing on dated 02.06.2025 whereby they reiterated their claim as raised in the petition. The brief facts of the case are that the petitioners had applied for appointment to the post of Master/Mistress, pursuant to the advertisement dated 19.08.1992, however, they were not selected. Consequently they filed CWP 2128 of 2002, which was disposed of, along with main case CWP 8457 of 1999, namely Sandeep Kumari and others vs State of Punjab and Anr, vide judgment dated 08.08.2013. The relevant part of the said judgment is produced as under:-

"If it is found that their overall merit is close to the last candidate who was given appointment on the basis of 1994 selection, they may also be offered

appointment with immediate effect. Such an exercise shall be undertaken within a period of four months from the date of receipt of certified copy of this order."

Consequently, the petitioners were issued appointment letters as per the directions and their appointment was considered from the date of issuing the appointment letter. However, petitioner Smt. Sunita was issued appointment letter dated 10.06.2014/12.06.2014 vide which inadvertently clause of granting notional pay fixation and seniority to petitioner Smt. Sunita from the date of their junior was incorporated, which was rectified immediately when it came to the knowledge of department, by issuing substituted appointment letter dated 10.06.2014/12.06.2014 i.e. same day, which was then endorsed by the concerned District Education Office to the concerned School vide endorsement dated 08.08.2014 (P-6). The petitioner Smt. Sunita herself joined the department after accepting the substituted appointment letter along with the rectified terms and conditions. The other petitioners Balwinder Kaur, Sukhjit Kaur Sidhu and Gurbakhash Singh also accepted their relevant appointment letters along with all terms and conditions and also joined at their respective posts. Now, The petitioners Smt. Balwinder Kaur, Smt. Sukhjit Kaur Sidhu and Sh. Gurbakhash Singh along with Smt. Sunita are praying for fixing salary on the basis of inadvertently added clause 16 of appointment letter dated 10.06.2014/12.06.2014 issued to Smt. Sunita which was later rectified by way of removal of inadvertently added clause vide substitute appointment letter dated 10.06.2014/12.06.2014 which now at this later stage after accepting the terms and conditions of the substituted appointment letter is irrelevant and not sustainable.

- 4.0 In view of the above, after due consideration and deliberation of the facts explained above as well as the circumstances of the case, I Gurinder Singh Sodhi Director School Education (Secondary) Punjab have arrived to the conclusion that the claim of the petitioners is not sustainable and hereby rejected.

Gurinder Singh Sodhi, P.C.S

Director School Education (Secondary) Punjab.

Endst.No. Even:- 2025270868-872 Dated, S.A.S.NAGAR: 12.09.2025

A copy of the above is sent to the following for information and necessary action:-

1. District Education Officer (SE) Barnala, Bathinda.
2. Smt. Sunita D/o Sh. Nand Lal W/o Vinod Kumar, R/o Shivalik Street Ward No. 6, Bucho Mandi, Dist. Bathinda, (Retd. Math Mistress Govt. Girls High School Nathana, Dist. Bathinda).
3. Smt. Balwinder Kaur D/o Sh. Bant Singh, R/o 16247/32, Street No. 10/3-A, Guru Gobind singh Nagar, Bathinda (Retd. D.P.E Mistress in G.H.S. Gill Patti, Dist. Bathinda).
4. Smt. Sukhjit Kaur Sidhu W/o Sh. Parveen Singh, R/o House No. 13187, 40 Feet Road, Nandev Road, Near General Hospital, Bathinda (Retd. Lecturer English GSSS Balianwali, Dist. Bathinda).
5. Sh. Gurbakhash Singh S/o Sh. Harnam Singh R/o VPO Dhaura, Dist. Barnala (Retd. Math Master GHS Dhurkot, Dist. Barnala).

Assistant Director (S.A-2)

2230- ਸਿਰ: ਜਿਲਾਮਾ ਮਾਡਲਾਂ, ਚਾਪਿਡਾ

ਪਿਛਲੇ ਦਿਨ: 2025/12/4

ਮਿਤੀ 12.9.25

ਉਪਰੋਕਤ ਮਾਮਲੇ ਵਿੱਚ ਦਿੱਤੀਆਂ ਗਈਆਂ ਸਾਰੀਆਂ ਚਾਪਿਡਾ, ਸਿਰ: ਮਾਮਲੇ ਦੀ ਜਾਂਚ ਵਾਸਤੇ ਜਿਲਾਮਾ ਮਾਡਲਾਂ, ਚਾਪਿਡਾ

ਮਾਮਲੇ ਦੀ ਜਾਂਚ ਵਾਸਤੇ ਜਿਲਾਮਾ ਮਾਡਲਾਂ, ਚਾਪਿਡਾ

12/09/25

ਸਿਰ: ਜਿਲਾਮਾ ਮਾਡਲਾਂ, ਚਾਪਿਡਾ
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