

2025-157166
6/11/2025
m-1

Order No. E- 908772

Dated: S.A.S Nagar: 03.11.2025

Speaking Order

1.0 Smt. Satvir Kaur, Math Mistress, Government Senior Secondary School, Dhanetha, Distt. Patiala and 69 others, had filed Civil Writ Petition No. 13785 of 2025 in the Hon'ble Punjab and Haryana High Court with the prayer for issuance of a writ in the nature of mandamus directing the respondents to grant the statutory pay scale to the petitioners as per 2018 Rules viz. 10300-34800+ Grade Pay Rs.5000/- from entry into Service along with arrears and interest at 12% thereon. The petitioners has further prayed for issuance of writ directing the respondents to take into account the statutory pay scale of Rs. 10300-34800+Grade Pay Rs. 5000/- with further pay revisions. The petitioners had further prayed for directing the respondents to quash the instructions dated 17.07.2020 (Annexures P-3).

2.0 The Hon'ble Punjab and Haryana High Court disposed of the petition vide order dated 14.05.2025. The operative portion of the order is reproduced as below:-

Prayer made in the present petitions is for directing the respondents to grant the pay scale as per the statutory rules with regard to which reliance is placed on the judgment of this Court in Saurabh Sharma and others vs. State of Punjab and another, CWP-15896-2023, which was allowed on 13.09.2024 against which LPA-2977-2024 has also been dismissed on 10.12.2024. Regarding the claim raised in the present petitions, a representations dated 07.01.2025 (in CWP-13643-2025) and 07.02.2025 (in CWP-13785-2025), has been submitted, which have yet not evoked any response. He, on instructions, prays that a direction may be given to the respondents to decide the same keeping in view the aforesaid judgment, in a time bound manner, to which learned State counsel has no objection.

In view of the above and without commenting upon the merits of the case, this petitions are hereby disposed of with a direction to the respondents to decide the representations dated 07.01.2025 and 07.02.2025, taking note of the

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aforesaid judgment, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon.

In compliance with the above said direction of the Hon'ble Court, personal hearing was granted to the petitioners on 28.10.2025. I have carefully gone through the order dated 14.05.2025 and order dated 13.09.2024 passed by the Hon'ble Punjab and Haryana High Court in CWP No. 15896 of 2023 titled as Saurabh Sharma and others versus State of Punjab and another which held that all candidates appointed under the same recruitment process are entitled to equal pay as per the 2016 Rules regardless of actual appointment date in terms of which the present Petition has been disposed of. The relevant portion of the judgment in CWP No. 15896 of 2023 followed in Saurabh Sharma and Imran Hussain's case, explicitly directed that: -

"At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest."

In compliance with the Hon'ble High Court's order dated 13.09.2024, the Finance Department, being the competent authority, issued a circular dated 03.10.2025, advising all administrative departments to examine whether the factual circumstances of the petitioners under their jurisdiction are comparable to those in the case of Saurabh Sharma. In cases where such parity is established, the departments were directed to carry out due verification of the records and prepare a comparison statement in a tabulated format. Pursuant to this verification, the departments were further instructed to submit a comprehensive proposal for the grant of benefits, in conformity with the Hon'ble High Court's judgment dated 13.09.2024 in Saurabh Sharma case, with specific reference to the applicable service rules and regulations of the concerned administrative department. The information in this regard was obtained from DEO office.

Thereafter, the Finance Department has issued directions vide communication dated 03.10.2025 for the grant of benefits to all the petitioner of

these writ petitions which are disposed of in terms of order dated 13.09.2024 passed in CWP No. 15896 of 2023.

Accordingly, in the light of the instructions dated 03.10.2025 (copy attached) by the competent authority, i.e., the Finance Department and based on the due verification of records by the concerned District Education Officers (Secondary Education), I, hereby accept the claim of the petitioners regarding grant of pay scale as applicable in Statutory Service Rules namely "Punjab Educational (Teaching Cadre) Group C Service Rules, 2018" as sought in the present writ petition bearing CWP No. 13785 of 2025, titled as Satvir Kaur and others Versus State of Punjab and Others as decided by the Hon'ble Court vide order dated 14.05.2025. It is hereby further directed and placed on record that this order is issued strictly in compliance with the binding directions of the Hon'ble High Court and the conditional concurrence granted by the Finance Department. The said concurrence is expressly limited to the peculiar facts and circumstances of the present case and is not to be cited, construed, or treated as a precedent in any other case, claim, or context, now or in future. Any attempt to invoke this order beyond its scope shall be considered legally untenable and administratively impermissible. As per above explained position concerned DDO's are directed to release benefits at the earliest.

Gurinder Singh Sodhi, P.C.S.

Director of School Education (SE), Punjab

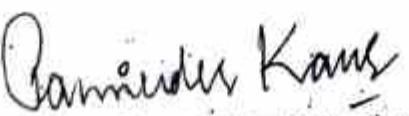
Endst. No. Even / 2025324472-474 dated: 06/11/2025

A copy of the above is sent to the following for information and necessary action:-

1. Secretary to Government of Punjab, Department of School Education (Education-5 Branch), Civil Secretariat (II), Sector-9, Chandigarh.

2. Concerned District Education Officers (SE) to inform the petitioners.

3. Concerned Petitioners as per List Through D.E.O. (SE)

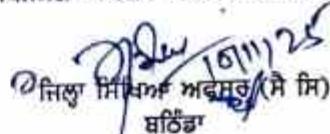

Gurinder Singh Sodhi
Assistant Director School Education

ਦਫਤਰ ਜ਼ਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਨਾਂਕਣ ਨੰ: ਅ-1/1()2025/861

ਮਿਤੀ 10.11.2025

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬੰਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬੰਧਤ ਪਟੀਸ਼ਨਾਂ ਨੂੰ ਨੋਟ ਕਰਵਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।


ਜ਼ਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ)
ਬਠਿੰਡਾ

ਨੰ: FD-FP-10CC(COCP)/10/2025-3FP1/12/4672

ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿਤੁ ਵਿਭਾਗ
(ਵਿਤੁ ਪ੍ਰਸ਼ੰਸਨ-1 ਸਾਥ)
ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 03 ਅਕਤੂਬਰ, 2025

ਸੇਵਾ ਵਿਖੇ,

ਸਮੂਹ ਵਿਹੋਸ਼ ਮੈਂਬਰ ਸਕੱਤਰ, ਵਪੀਕ ਮੈਂਬਰ ਸਕੱਤਰ, ਵਿਤੁ ਕਮਿਸ਼ਨਰ,
ਪ੍ਰਸ਼ੰਸਨ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,
ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੈਂਬਰੀ,
ਚਨਿਸਟਰਾਂ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਡਾਕੀਜ਼ਲਾਂ ਦੇ ਕਮਿਸ਼ਨਰ,
ਸਮੂਹ ਜਿਲ੍ਹਾ ਤੇ ਸੈਸ਼ਨਜ਼ ਜੰਜ਼,
ਸਮੂਹ ਵਿਧਾਨ ਕਮਿਸ਼ਨਰਾਂ,
ਸਮੂਹ ਸਥਾਨ ਕਮਿਸ਼ਨਰਾਂ ਮੈਂਬਰਾਂ ਅਤੇ
ਸਕੱਤਰ, ਪੰਜਾਬ ਵਿਧਨ ਸਭਾ ਸਕੱਤਰਾਂ।

ਵਿਸ਼ਾ:- ਸਿਵਲ ਰਿੰਟ ਪਟੀਲਨ 15898 ਆਫ 2023- ਸੈਰਤ ਸ਼ਰਮਾ ਬਨਾਮ ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਚ ਹੋਏ ਟੈਸਲੇ ਦੇ ਅਧਿਕਾਰ ਤੇ ਵਿਸ਼ੇਸ਼ ਆਫ ਹੋਏਹੋ ਰਹੇ ਕੋਰਟ ਵੇਸਾ ਵਿੱਚ ਮਾਨਯੋਗ ਕੋਰਟ ਦੇ ਹੁਕਮਾਂ ਨੂੰ
ਲਾਗੂ ਕਰਨ ਸਥਾਨੀਕ ਹੈ।

ਸ੍ਰੀਮਾਨ ਜੀ,

ਮੈਨੂੰ ਵੀਪਰੋਕਤ ਵਿਖੇ ਸਥਾਨੀਕ ਇਹ ਲਿਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਜਿਥੋਂ ਤੱਕ ਮਾਨਯੋਗ
ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਵੱਲੋਂ ਸਿਵਲ ਰਿੰਟ ਪਟੀਲਨ ਨੰਬਰ 15896 ਆਫ 2023 ਵਿੱਚ ਮਿਤੀ
13-9-2024 ਨੂੰ ਵਿਤੁ ਟੈਸਲੇ ਅਤੇ ਸੁਸ ਦੇ ਅਧਿਕਾਰ ਤੇ ਵਿਸ਼ੇਸ਼ ਆਫ ਹੋਏਹੋ ਰਹੇ ਕੋਸਾਂ ਵਿੱਚ ਮਾਨਯੋਗ
ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਦੇ ਟੈਸਲਿਆਂ ਨੂੰ ਲਾਗੂ ਕਰਨ ਦਾ ਸਥਾਨੀਕ ਹੈ, ਇਹਨਾਂ ਕੋਰਟ ਕੋਸਾਂ ਵਿੱਚ
ਸਮੂਹ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਅਧਿਕਾਰ ਵਿਭਾਗਾਂ ਵਿੱਚ ਦਾਇਰ ਸਿਵਲ ਰਿੰਟ ਪਟੀਲਨਾਂ ਦੇ ਪਟੀਲਨਰਾਂ ਨੂੰ ਉਹਨਾਂ ਦੀ
ਨਿਧੁਕਤੀ ਸਮੇਂ ਉਹਨਾਂ ਦੇ ਵਿਭਾਗੀ ਸੇਵਾ ਨਿਯਮਾਂ ਵਿੱਚ ਦਰਜ ਸਥਾਨੀਕ ਅਨੁਸਾਰ ਤਨਖਾਹ ਵਿਕਸਨ ਕਰਨ ਸਥਾਨੀਕ
ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ।

2. ਸਮੂਹ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਨੂੰ ਇਹ ਦੀ ਸਪੋਸ਼ਟ ਕੀਤਾ ਜਾਵੇ ਹੈ ਕਿ ਜਾਣੋਂ ਤੱਕ ਸਰਕਾਰ ਵੱਲੋਂ
ਅਜਿਹੇ ਕਰਮਚਾਰੀਆਂ ਦੀ further ਪੇਖ ਵਿਕਸਨ/ਪੇਖ ਸਕੱਤਰ ਸਥਾਨੀਕ ਕੋਈ ਰਾਣਾਇਤ/ਨੈਟੀਵਿਕੋਸਨ ਜਾਂਚੀ
ਨਹੀਂ ਕੀਤੀ ਜਾਂਦੀਆਂ, ਉਦੇ ਤੱਕ ਅਜਿਹੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਮਾਨਯੋਗ ਅਦਾਲਤ ਦੇ ਹੁਕਮਾਂ ਦੀ ਪਾਲਣਾ ਕਰਦੇ
ਹੋਏ ਵਿਭਾਗੀ ਸੇਵਾ ਨਿਯਮਾਂ ਵਿੱਚ ਦਰਜ ਪੇਖ ਸਕੱਤਰ ਵਿੱਚ ਹੀ ਬਣਾਈ ਤਨਖਾਹ ਦੇਣ ਲਈ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ
ਕੀਤੀ ਜਾਵੇ।

3. ਇਹ ਰਾਣਾਇਤਾਂ ਸਮਰੱਥ ਅਕਾਰਟੀ ਦੀ ਪ੍ਰਕਾਰੀ ਉਪਰੰਤ ਜਾਰੀ ਕੀਤੀ ਜਾਂਦੀਆਂ ਹਨ।
4. ਇਹਨਾਂ ਰਾਣਾਇਤਾਂ ਦੀ ਇੱਨ ਖਿੰਚ ਪਾਲਣਾ ਕਰਨੀ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਯਕੀਨੀ ਬਣਾਈ
ਜਾਵੇ।

— ਸ਼੍ਰੀਮਿਤੀ ਜਾਂਚੀ
(ਜਾਂਚੀਂਦਰ ਕੁਮਾਰ)
ਵੀਪ ਸਕੱਤਰ, ਵਿੱਚ

Sr. NO.	Name	School Name / Office	District Name / Location	Mobile No.
1	SATVIR KAUR	GSSS DHANETHA	PATIALA	9056296996
2	SEEMA DEVI	GHS JATTAN	AMRITSAR	8825056518
3	RISHU RANI	GSSS DUGGAL KALAN	PATIALA	8872709587
4	RENU DEVI	GHS JATTAN	AMRITSAR	9779755543
5	GURMEET KAUR	GSSS HALWARA	LUDHIANA	9878764898
6	AJAY KARWAL	GHS JALALABAD B	TARN TARAN	9888760727
7	VICKY SINGH	GSSS DUGGAL KALAN	PATIALA	9914497053
8	GURJANT SINGH	GHS KHAD BATHLORE	ROOPNAGAR	9915723619
9	NARINDER SINGH	GMS DIVAL PURA	AMRITSAR	6280509335
10	Baljeet Kaur	GSSS RAJO KE USPAAR gatti rajo ke	PATIALA	9780336033
11	PREETY SINGLA	GHS DUTTAL	ROOPNAGAR	9877672124
12	ANITA SAROA	GSSS KAHANPUR KHUHI	FEROZEPUR	6284360690
13	MENNU RANI	GMS ALIPUR	FEROZEPUR	9799711043
14	Neha Kamra	GSSS RAJO KE USPAAR gatti rajo ke	MALEKOTLA	9592178491
15	SIMRANDEEP KAUR	School Of Eminence Sandaur Malekotla	FAZIKA	7888641056
16	NAVNEET	School Of Eminence Arniwala Sheikhan Subhan District Fazlika	SANGRUR	9877099698
17	CHARANJEET KAUR	GES RATTOKE	PATIALA	9215519569
18	INDERDEEP SINGH	GSSS SEHRA	SANGRUR	9914603086
19	KUBLIR SINGH	GMS RUPA HERI	AMRITSAR	8289013934
20	ANU BALA	GHS JATTAN	SANGRUR	8968150923
21	AMANDEEP SINGH	GSSS SANGATPURA	AMRITSAR	771333797
22	AMANPREET KAUR	GHS BHINDI AULAKH	MUKTSAR	9781865526
23	PARDEEP KAUR	GSSS MALLAN	BARNALA	6280460835
24	MANI KAUR	GHS BHATHLAN	MANSA	3699090400
25	BALJINDER SINGH	GOVT MODEL SENIOR SECONDARY SCHOOL DATEWAS	FAZIKA	7986746524
26	GAGANDEEP KAUR	GSSS KABUL SHAH KHUBAN	TARN TARAN	9855500194
27	JAGSTAR SINGH	GHS KALIA SANKATRA	S.B.S. NAGAR	9878556461
28	RAWINDER KAUR	School Of Eminence Banga Sbs Nagar	PATIALA	7009435959
29	CHAMKAUR SINGH	GSSS KULARAN		

30	SAMANDEEP KAUR	GMS SHIMLA PURI	LUDHIANA	73550777972
31	HARSHARNJIT KAUR	GHS DIAL RAIPUTTAN	TARN TARAN	9779675813
32	PRYA CHHABRA	GHS PARBHAT SINGH WALA HITTHAR (SSA)(RMSA)	FAZILKA	9888217744
33	TANYA	GSSS GAZIPUR	PATIALA	9041478128
34	PARDEEP SINGH	GMS KOT YOGRAJ	GURDASPUR	8437777872
35	Charanpreet Singh	School of Eminance, Mundian Kalan	LUDHIANA	9417176308
36	Jinder Singh	School of Eminance, Indrapuri	LUDHIANA	7009536025
37	Ramparkash Singh	School of Eminance for Girls, Division No. 03	LUDHIANA	9357249482
38	Nanak Singh	School of Eminance, Bhoe	PATHANKOT	9855439822
39	Amandeep Sagar	School of Eminance, Nakodar	JALANDHAR	9914302519
40	Lakhwinder Singh	School of Eminance, Shri Hargobindpur Sahib	GURDASPUR	9465375882
41	Gurcharan Singh	School of Eminance, Mundian Kalan	LUDHIANA	9988299338
42	Chanpreet Singh	School of Eminance, Batala	GURDASPUR	9463544697
43	Sandul Singh	School of Eminance, Samana	PATIALA	9465072637
44	Anil Kumar	School of Eminance, SBS Nagar	SBS NAGAR	9888260506
45	Satpal	School of Eminance, SBS Nagar	MOGA	6280271170
46	Dev Dutt		SANGRUR	9673854760
47	Ravneet Kaur	GHS (G) Krishanpura Kalan	BARNALA	9478777387
48	GEETU	SHAHEED SEPoy MUJAHID SINGH GOVT. SENIOR SECONDARY SCHOOL DHARAMGARH SANGRUR	MOGA	7009607504
49	Sukhwinder Singh	School of Eminance, Mehal Kalan	FATEHGARH	7837921345
50	Priyanka	GSSS MEHTABGARGH NATHUWALA GARBI		7009369633
51	Sandeep Kaur	GSSS Raipur Marori		
52	GURPREET SINGH	SHAHEED NAIB SUBEDAR KARNAIL SINGH VIR CHAKKAR GOVT. MIDDLE SCHOOL RANI WALLAH	TARN TARAN	9781026171
53	Shanky	School Of Eminence Bhiwind	TARN TARAN	9878234239
54	BALDHIR SINGH	GHS PAHWIND	TARN TARAN	9592648873
55	SANDEEP SINGH	GSSS VALTOHA B	LUDHIANA	9478695761
56	Dhammanpreet Kaur	GPS, Dholewal	AMRITSAR	8973797000
57	Manjinder Kaur	GSSS Ram Biwall	MANSA	7986357429
58	SATGUR SINGH	GSSS BARETA	FEROZEPUR	9872358229
59	SEEIMA RANI	GHS PINDI		9464409670

60	Ramandeep Kaur	GPS (G) Nakodar	JALANDHAR	7508026133
61	Rohit Aneja	GPS (Boys) Nakodar	JALANDHAR	9463357185
62	Seema Sharma	GPS (Boys) Nakodar	JALANDHAR	7666524528
63	BHUSHAN LAL	GSSS RAMDAS	AMRITSAR	9814501541
64	Haroon Rafi	GPS Nangal Dehlon 1 Block	LUDHIANA	9779784646
65	Love Khuarana	GPS Ambbarhar	FEROZEPUR	7889194205
66	NISHAN SINGH	GSSS VALTOHA B	TARN TARAN	9417271605
67	Chinu Sethi	GPS Hakewala	FEROZEPUR	6284777027
68	AMARDEEP SINGH	GHS MARI PANWAN	GURDASPUR	6286993741
69	PARGAT SINGH	GHS LADHA MUNDA	GURDASPUR	9023112026
70	VIKASPREET SINGH	GMS SHAHPUR NOBAD THERI	SANGRUR	8146262618