

Directorate of School Education (Secondary), Punjab
PSEB Complex, Phase-8, SAS Nagar
(Establishment-4 Branch)
E-mail: - dpise.aml4@punjabeducation.gov.in

2025-157166
61112025
m-1

Order No. E- 908772

Dated: S.A.S Nagar: 03.11.2025

Speaking Order

1.0 Smt. Satvir Kaur, Math Mistress, Government Senior Secondary School, Dhanetha, Distt. Patiala and 69 others, had filed Civil Writ Petition No. 13785 of 2025 in the Hon'ble Punjab and Haryana High Court with the prayer for issuance of a writ in the nature of mandamus directing the respondents to grant the statutory pay scale to the petitioners as per 2018 Rules viz. 10300-34800+ Grade Pay Rs.5000/- from entry into Service along with arrears and interest at 12% thereon. The petitioners has further prayed for issuance of writ directing the respondents to take into account the statutory pay scale of Rs. 10300-34800+Grade Pay Rs. 5000/- with further pay revisions. The petitioners had further prayed for directing the respondents to quash the instructions dated 17.07.2020 (Annexures P-3).

2.0 The Hon'ble Punjab and Haryana High Court disposed of the petition vide order dated 14.05.2025. The operative portion of the order is reproduced as below:-

Prayer made in the present petitions is for directing the respondents to grant the pay scale as per the statutory rules with regard to which reliance is placed on the judgment of this Court in Saurabh Sharma and others vs. State of Punjab and another, CWP-15896-2023, which was allowed on 13.09.2024 against which LPA-2977-2024 has also been dismissed on 10.12.2024. Regarding the claim raised in the present petitions, a representations dated 07.01.2025 (in CWP-13643-2025) and 07.02.2025 (in CWP-13785-2025), has been submitted, which have yet not evoked any response. He, on instructions, prays that a direction may be given to the respondents to decide the same keeping in view the aforesaid judgment, in a time bound manner, to which learned State counsel has no objection.

In view of the above and without commenting upon the merits of the case, this petitions are hereby disposed of with a direction to the respondents to decide the representations dated 07.01.2025 and 07.02.2025, taking note of the

P. Kaur

aforesaid judgment, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon.

In compliance with the above said direction of the Hon'ble Court, personal hearing was granted to the petitioners on 28.10.2025. I have carefully gone through the order dated 14.05.2025 and order dated 13.09.2024 passed by the Hon'ble Punjab and Haryana High Court in CWP No. 15896 of 2023 titled as Saurabh Sharma and others versus State of Punjab and another which held that all candidates appointed under the same recruitment process are entitled to equal pay as per the 2016 Rules regardless of actual appointment date in terms of which the present Petition has been disposed of. The relevant portion of the judgment in CWP No. 15896 of 2023 followed in Saurabh Sharma and Imran Hussain's case, explicitly directed that: -

"At this stage, learned counsel for the petitioners submit that though the petitioners have claimed interest but keeping in view the fact that they are only interested in the pay scale as entitled to them under 2016 Rules, they are not pressing their claim for the grant of interest."

In compliance with the Hon'ble High Court's order dated 13.09.2024, the Finance Department, being the competent authority, issued a circular dated 03.10.2025, advising all administrative departments to examine whether the factual circumstances of the petitioners under their jurisdiction are comparable to those in the case of Saurabh Sharma. In cases where such parity is established, the departments were directed to carry out due verification of the records and prepare a comparison statement in a tabulated format. Pursuant to this verification, the departments were further instructed to submit a comprehensive proposal for the grant of benefits, in conformity with the Hon'ble High Court's judgment dated 13.09.2024 in Saurabh Sharma case, with specific reference to the applicable service rules and regulations of the concerned administrative department. The information in this regard was obtained from DEO office.

Thereafter, the Finance Department has issued directions vide communication dated 03.10.2025 for the grant of benefits to all the petitioner of

these writ petitions which are disposed of in terms of order dated 13.09.2024 passed in CWP No. 15896 of 2023.

Accordingly, in the light of the instructions dated 03.10.2025 (copy attached) by the competent authority, i.e., the Finance Department and based on the due verification of records by the concerned District Education Officers (Secondary Education), I, hereby accept the claim of the petitioners regarding grant of pay scale as applicable in Statutory Service Rules namely "Punjab Educational (Teaching Cadre) Group C Service Rules, 2018" as sought in the present writ petition bearing CWP No. 13785 of 2025, titled as Satvir Kaur and others Versus State of Punjab and Others as decided by the Hon'ble Court vide order dated 14.05.2025. It is hereby further directed and placed on record that this order is issued strictly in compliance with the binding directions of the Hon'ble High Court and the conditional concurrence granted by the Finance Department. The said concurrence is expressly limited to the peculiar facts and circumstances of the present case and is not to be cited, construed, or treated as a precedent in any other case, claim, or context, now or in future. Any attempt to invoke this order beyond its scope shall be considered legally untenable and administratively impermissible. As per above explained position concerned DDO's are directed to release benefits at the earliest.

Gurinder Singh Sodhi, P.C.S.

Director of School Education (SE), Punjab

Endst. No. Even / 2025 324472-474 dated: 06/11/2025

A copy of the above is sent to the following for information and necessary action:-

1. Secretary to Government of Punjab, Department of School Education (Education-5 Branch), Civil Secretariat (II), Sector-9, Chandigarh.
2. Concerned District Education Officers (SE) to inform the petitioners.
3. Concerned Petitioners as per List Through D.E.O. (SE)

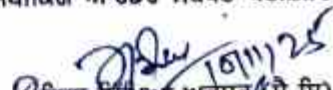

Assistant Director School Education

ਦਫਤਰ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਓਕਟ ਨੰ: ਅ-1/1()2025/861

ਮਿਤੀ 10.11.2025

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬੰਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬੰਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਵਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜਣੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।


ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਨੰ: FD-FP-10CC(COCP)/10/2025-3FP1/1214672

ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਸ਼ਨ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 03 ਅਕਤੂਬਰ, 2025

ਸੇਵਾ ਵਿਖੇ,

ਸਮੂਹ ਵਿਸ਼ੇਸ਼ ਮੁੱਖ ਸਕੱਤਰ, ਵਪਾਰ ਮੁੱਖ ਸਕੱਤਰ, ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ,
ਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,
ਪੰਜਾਬ ਰਾਜ ਦੇ ਸਮੂਹ ਵਿਭਾਗਾਂ ਦੇ ਮੁੱਖੀ,
ਰਜਿਸਟਰਾਰ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ,
ਡਵੀਜ਼ਨਾਂ ਦੇ ਕਮਿਸ਼ਨਰ,
ਸਮੂਹ ਜਿਲ੍ਹਾ ਤੇ ਸੈਸ਼ਨਜ਼ ਜੱਜ,
ਸਮੂਹ ਡਿਪਟੀ ਕਮਿਸ਼ਨਰਜ਼,
ਸਮੂਹ ਸਬ ਡਵੀਜ਼ਨਲ ਮਜਿਸਟ੍ਰੇਟ ਅਤੇ
ਸਕੱਤਰ, ਪੰਜਾਬ ਵਿਧਾਨ ਸਭਾ ਸਕੱਤਰੇਤ।


ਵਿਸ਼ਾ:- ਸਿਵਲ ਰਿਟ ਪਟੀਸ਼ਨ 15898 ਆਫ 2023- ਸੈਰਤ ਸ਼ਰਮਾ ਬਨਾਮ ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਚ ਹੋਏ ਫੈਸਲੇ ਦੇ ਅਧਾਰ ਤੇ ਫਿਸਪੇਜ਼ ਆਫ ਹੋਏ/ਹੋ ਰਹੇ ਕੋਰਟ ਕੇਸਾਂ ਵਿੱਚ ਮਾਨਯੋਗ ਕੋਰਟ ਦੇ ਹੁਕਮਾਂ ਨੂੰ
ਲਾਗੂ ਕਰਨ ਸਬੰਧੀ।

ਸ਼੍ਰੀਮਾਨ ਜੀ,

ਮੈਨੂੰ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਸਬੰਧੀ ਇਹ ਲਿਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਜਿੱਥੋਂ ਤੱਕ ਮਾਨਯੋਗ
ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਵੱਲੋਂ ਸਿਵਲ ਰਿਟ ਪਟੀਸ਼ਨ ਨੰਬਰ 15896 ਆਫ 2023 ਵਿੱਚ ਮਿਤੀ
13-9-2024 ਨੂੰ ਦਿੱਤੇ ਫੈਸਲੇ ਅਤੇ ਉਸ ਦੇ ਅਧਾਰ ਤੇ ਫਿਸਪੇਜ਼ ਆਫ ਹੋਏ/ਹੋ ਰਹੇ ਕੇਸਾਂ ਵਿੱਚ ਮਾਨਯੋਗ
ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਹਾਈਕੋਰਟ ਦੇ ਫੈਸਲਿਆਂ ਨੂੰ ਲਾਗੂ ਕਰਨ ਦਾ ਸਬੰਧ ਹੈ, ਇਹਨਾਂ ਕੋਰਟ ਕੇਸਾਂ ਵਿੱਚ
ਸਮੂਹ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਆਪਣੇ ਵਿਭਾਗਾਂ ਵਿੱਚ ਦਾਇਰ ਸਿਵਲ ਰਿਟ ਪਟੀਸ਼ਨਾਂ ਦੇ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਉਹਨਾਂ ਦੀ
ਨਿਯੁਕਤੀ ਸਮੇਂ ਉਹਨਾਂ ਦੇ ਵਿਭਾਗੀ ਸੇਵਾ ਨਿਯਮਾਂ ਵਿੱਚ ਦਰਜ ਸਕੇਲਾਂ ਅਨੁਸਾਰ ਤਨਖਾਹ ਟਿਕਸ ਕਰਨ ਸਬੰਧੀ
ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ।

2. ਸਮੂਹ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਨੂੰ ਇਹ ਵੀ ਸਪੱਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਦੋਂ ਤੱਕ ਸਰਕਾਰ ਵੱਲੋਂ
ਅਜਿਹੇ ਕਰਮਚਾਰੀਆਂ ਦੀ further ਪੇਅ ਫਿਕਸੇਸ਼ਨ/ਪੇਅ ਸਕੇਲਾਂ ਸਬੰਧੀ ਕੋਈ ਹਦਾਇਤ/ਨੋਟੀਫਿਕੇਸ਼ਨ ਜਾਰੀ
ਨਹੀਂ ਕੀਤੀ ਜਾਂਦੀਆਂ, ਉਦੋਂ ਤੱਕ ਅਜਿਹੇ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਮਾਨਯੋਗ ਅਦਾਲਤ ਦੇ ਹੁਕਮਾਂ ਦੀ ਪਾਲਣਾ ਕਰਦੇ
ਹੋਏ ਵਿਭਾਗੀ ਸੇਵਾ ਨਿਯਮਾਂ ਵਿੱਚ ਦਰਜ ਪੇਅ ਸਕੇਲਾਂ ਵਿੱਚ ਹੀ ਬਣਦੀ ਤਨਖਾਹ ਦੇਣ ਲਈ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ
ਕੀਤੀ ਜਾਵੇ।

3. ਇਹ ਹਦਾਇਤਾਂ ਸਮਰੱਥ ਅਕਾਰਟੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਉਪਰੰਤ ਜਾਰੀ ਕੀਤੀ ਜਾਂਦੀਆਂ ਹਨ।
4. ਇਹਨਾਂ ਹਦਾਇਤਾਂ ਦੀ ਇੰਨ ਬਿੰਨ ਪਾਲਣਾ ਕਰਨੀ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵੱਲੋਂ ਯਕੀਨੀ ਬਣਾਈ
ਜਾਵੇ।


(ਜਤਿੰਦਰ ਕੁਮਾਰ)
ਉਪ ਸਕੱਤਰ, ਵਿੱਤ

Sr. NO.	Name	School Name / Office	District Name / Location	Mobile No.
1	SATYR Kaur	GSSS DHANETHA	PATIALA	9056296996
2	SEEMA DEVI	GHS JATTAN	AMRITSAR	8825056518
3	RISHU RANI	GSSS DUGGAL KALAN	PATIALA	8872709587
4	RENU DEVI	GHS JATTAN	AMRITSAR	9779755543
5	GURMEET Kaur	GSSS HALWARA	LUDHIANA	9878764898
6	ALAY KARWAL	GHS JALALABAD B	TARN TARAN	9888760727
7	VICKY SINGH	GSSS DUGGAL KALAN	PATIALA	9914497053
8	GURJANT SINGH	GHS KHAD BATHLORE	ROOPNAGAR	9915723619
9	NARINDER SINGH	GMS DIVAL PURA	AMRITSAR	6280509335
10	Baljeet Kaur	GSSS RAJO KE USPAAR gatti rajo ke	FEROZEPUR	9041374993
11	PREETI SINGLA	GHS DUTTAL	FEROZEPUR	9780336033
12	ANITA SAROA	GSSS KAHANPUR KHUHI	PATIALA	9877672124
13	MEENU RANI	GMS ALIPUR	ROOPNAGAR	9877672124
14	Neha Kamra	GSSS RAJO KE USPAAR gatti rajo ke	FEROZEPUR	6284360690
15	SIMRANDEEP Kaur	School Of Eminence Sandaur Maierkotla	FEROZEPUR	9799711043
16	NAVNEET	School Of Eminence Arniwala Sheikh Subhan District Fazilka	MAIERKOTLA	9592178491
17	CHARANJEET Kaur	GES RATTOKI	FAZILKA	7888641056
18	INDERJEET SINGH	GSSS SEHRA	SANGRUR	9877099698
19	KULBIR SINGH	GMS RUPA HERI	PATIALA	9216519569
20	ANU BALA	GHS JATTAN	SANGRUR	9914603086
21	AMANDEEP SINGH	GSSS SANGATPURA	AMRITSAR	8289013934
22	AMANPREET Kaur	GHS BHINDI AULAKH	SANGRUR	8968150923
23	PARDEEP Kaur	GSSS MALLAN	AMRITSAR	7717333797
24	MANI Kaur	GHS BHATHLAN	AMRITSAR	9781865526
25	BALINDER SINGH	GOVT MODEL SENIOR SECONDARY SCHOOL DATEWAS	MUKTSAR	6280460835
26	GAGANDEEP Kaur	GSSS KABUL SHAH KHUBAN	BARNALA	3699090400
27	JAGTAR SINGH	GHS KALIA SANKATRA	MANSA	7986746624
28	RAJWINDER Kaur	School Of Eminence Banga Sbs Nagar	FAZILKA	9855500194
29	CHAMKAUR SINGH	GSSS KULARAN	TARN TARAN	9878536461
			S.B.S. NAGAR	7009435959
			PATIALA	

30	SAMANDEEP KAUR	GMS SHIMLAPURI	LUDHIANA	7355077972
31	HARSHARJIT KAUR	GHS DIAL RAJPUTAN	TARN TARAN	9779675813
32	PRIYA CHHABRA	GHS PARBHAT SINGH WALA HITHAR (SSA)/(RMSA)	FAZILKA	9888217744
33	TANYA	GSSS GAZIPUR	PATIALA	9041478128
34	PARDEEP SINGH	GMS KOT YOGRAJ	GURDASPUR	8437777872
35	Charanpreet Singh	School of Eminance, Mundian Kalan	LUDHIANA	9417176308
36	Jinder Singh	School of Eminance, Indrapuri	LUDHIANA	7009536025
37	Ramparkash Singh	School of Eminance for Girls, Division No. 03	LUDHIANA	9357249482
38	Nanak Singh	School of Eminance, Bhoa	PATHANKOT	9855439822
39	Amandeep Sagar	School of Eminance, Nakodar	JALANDHAR	9914302519
40	Lakhwinder Singh	School of Eminance, Shri Hargobindpur Sahib	GURDASPUR	9465375882
41	Gurcharan Singh	School of Eminance, Mundian Kalan	LUDHIANA	9988299338
42	Chanpreet Singh	School of Eminance, Batala	GURDASPUR	9463544697
43	Sardul Singh	School of Eminance, Samana	PATIALA	9465072637
44	Anil Kumar	School of Eminance, SBS Nagar	SBS NAGAR	9888260506
45	Satpal	School of Eminance, SBS Nagar	SBS NAGAR	6280271170
46	Dev Dutt	School of Eminance, SBS Nagar	SBS NAGAR	9678854760
47	Ravneet Kaur	GHS (G) Kishanpura Kalan	MOGA	9478312257
48	GEETU	SHAHEED SEPOY MUKAND SINGH GOVT. SENIOR SECONDARY SCHOOL DHARAMGARH SANGRUR	SANGRUR	9478777387
49	Sukhwinder Singh	School of Eminance, Mehal Kalan	BARNALA	7009607504
50	Priyanka	GSSS MEHTABGARGH NATHUWALA GARBI	MOGA	7837921345
51	Sandeep Kaur	GSSS Raipur Marori	FATEHGARH	7009369633
52	GURPREET SINGH	SHAHEED NAIB SUBEDAR KARNAIL SINGH VIR CHAKKAR GOVT. MIDDLE SCHOOL RANI WALLAH	TARN TARAN	9781076171
53	Shanky	School of Eminance Bhikiwind	TARN TARAN	9878234239
54	BALDHIR SINGH	GHS PAHUWIND	TARN TARAN	9592648873
55	SANDEEP SINGH	GSSS VALTOHA B	TARN TARAN	9478695761
56	Dhamanpreet Kaur	GPS, Dholewal	LUDHIANA	8973797000
57	Manjinder Kaur	GSSS Ram Biwali	AMRITSAR	7986357429
58	SATGUR SINGH	GSSS BARETA	MANSA	9872358229
59	SEEMA RANI	GHS PINDI	FEROZEPUR	9464409670

60	Ramandeep Kaur	GPS (G) Nakodar	JALANDHAR	7508026133
61	Rohit Aneja	GPS (Boys) Nakodar	JALANDHAR	9463357185
62	Seema Sharma	GPS (Boys) Nakodar	JALANDHAR	7696524528
63	BHUSHAN LAL	GSSS RAMDAS	AMRITSAR	9814501541
64	Haroon Rafi	GPS Nangal Dehlon 1 Block	LUDHIANA	9779784646
65	Love Khurana	GPS Ambarhar	FEROZEPUR	7889194205
66	NISHAN SINGH	GSSS VALTOHA B	TARN TARAN	9417271605
67	Chiru Sethi	GPS Hakewala	FEROZEPUR	6284777027
68	AMARDEEP SINGH	GHS MARI PANWAN	GURDASPUR	6280993741
69	PARGAT SINGH	GHS LADHA MUNDA	GURDASPUR	9023112026
70	VIKASPREET SINGH	GMS SHAHPUR NOBAD THERI	SANGRUR	8146262618